



SHP GROUP

## POLICY OF IMS SHP GROUP

**OUR VISION AND MISSION:** We are a touch of purity. We use all our expertise and long-standing experience to offer reliable and safe products made from high quality materials. For ordinary and special moments. Every day since 1817. We are here to provide our customers with quality and safe products that meet the highest hygiene standards. We support the development of a strong product safety culture and appreciate the exemplary approach of each employee in preventing incidents related to the safety of our products.

**The integrated management system (IMS)** contributes to the fulfilment of our vision and our mission at all levels of the SHP GROUP. This includes the quality and safety management system of our products, environmental management and the occupational health and safety system, supply chain security and compliance with IFS HPC and Forest Stewardship Council® (FSC®) requirements.

**The management of SHP GROUP has decided to adopt the following principles binding on all employees of the companies associated with SHP Group:**

- Permanently improve quality, understanding quality as the quality of products, processes, work, and our employees.
- Raise employee awareness of product safety culture and product protection.
- Ensure ecologically friendly production thus ensuring the financial and economic stability of the company.
- Prevent the use of fibers from disputed sources and comply with the relevant international standards and regulations.
- Act in accordance with the Code of Conduct and create a working environment in which we act in accordance with our values, we fulfil our purpose and strategy.
- Comply with valid legislation regulating quality, environment and occupational health and safety management, supply chain security, and to carry out activities in accordance with legal standards, regulations, and other requirements to which we are committed.
- Ensure adequate resources to ensure sustainable growth, human resources, infrastructure, and technology renewal.
- Continuously improve the efficiency of processes from the point of view of quality, environment, occupational health and safety, as well as product safety and legality of household and personal care products, and supply chain security.
- Ensure risk management, prevention of accidents, occupational diseases and environmental pollution through set targets and programmes.
- Support the training of employees for the performance of their work and their further development, while continuously enhancing their professional qualifications in the areas of service quality, environmental management, occupational safety, and safety management.
- Take individual responsibility for product safety and quality, safe and environmentally friendly behavior.
- Monitor and evaluate safety threats and risks to eliminate their potential impact on the company.
- Develop, regularly review, and fulfill the goals, tasks, and programs of safety management, considering the requirements of stakeholders and potential safety threats.

Harmanec, July 2025



Bernhard Peschek  
CEO SHP GROUP

